RECORD OF WORKSHOP
WESLACO CITY COMMISSION
TUESDAY, JUNE 3, 2025

On this 3rd day of June 2025 at 4:00 p.m., the City Commission of the City of Weslaco, Texas convened in a Workshop in the Legislative Chamber Room located at 255 S. Kansas Avenue with the following members present:

PRESENT:	Mayor	Adrian Gonzalez
	Mayor Pro Tem	Israel Gonzalez Jr.
	Commissioner	Adrian Farias
	Commissioner	Letty Lopez
	Commissioner	Josh Pedraza
	Commissioner	Rodriguez
	Commissioner	Pete Garcia Jr.
ABSENT:	None.	
STAFF PRESENT:	Xavier Salinas	Asst. City Manager
	Norma A. Cantu	City Secretary
	Eden Ramirz	Interim City Attorney

Also present: Omar Rodriguez, Interim Asst. City Manager/Director of Parks and Recreation, Aida Vega, Deputy City Secretary, Rosie Cavazos, Finance Director, Joe Pedraza, Asst. Planning and Code Enforcement Director, Peter Hermida, City Engineer, Mary Garcia, Asst. Library Director, Luz Galindo, HR Director, Chris Sanchez, Asst. Fire Chief, Robert Lopez, Police Chief, David Arce, Public Works Director, Maricarmen Garcia, Asst. Library Director, Eddie Gil, IT, and other staff members.

I. CALL TO ORDER

A. Certification of Public Notice.

Mayor Gonzalez called the meeting to order and certified the public notice of the meeting as properly posted Friday, May 30, 2025.

B. Roll Call.

Norma A. Cantu, City Secretary, conducted roll call to show attendees.

II. NEW BUSINESS

A. Questions from the Mayor and City Commission on any items regarding the Regular City Commission meeting to be held June 3, 2025. (Staffed by Assistant City Manager.)

Mayor Gonzalez entertained any questions from the Commission.

There were none.

B. Discussion and presentation on Airport Improvement projects. (Staffed by Airport Department.)

Lily Alvarez, Airport Director, stated Randy Summers, Airport Board Chairman and Craig Clairmont, KSA, were in attendance; stated the project was awarded in 2023 in the amount of $275,529 for site analysis, conceptual design and final design; in 2025 Change Order #1 added construction phases for drainage improvements; project delays were HUB requirements not in the contract, ramp and taxiway build-up at the proposed site would be costly, the hanger location changed, determine use of the hangar to be a training facility for public safety and funding grant not yet received from TXDOT; currently the new project site has been surveyed and geo tested, TXDOT has provided reimbursable forms for design expenditures done and timeline in place; Change Order #2 would be needed for additional scope of work for construction administration and close out phase that were not included in the original scope of work for the estimated total project completion cost of $536,38.

C. Discussion and presentation on the Library Furniture, Fixtures, and Equipment plan for New Library/Library Renovation project. (Staffed by Library Department.)

Arnold Becho, Library Director, stated an update would be from the MSR Design team members that were in attendance.

Mitch Karr, Architect, and Emily Gross, Interior Designer, stated meetings with staff and library board members reviewed the scope of furniture, fixtures and equipment, discussed selection of color and styles to be ordered; furniture was tried for durability, comfortable and appropriate for the new library; the next step is the procurement process that would include the specifications and bidding; went over the schedule of advertisement would be July 16 and 23, pre-bid walk-thru with interested bidders July 24, bids accepted from July 25th – Aug 18th, in an effort to control the budget will encourage bidders to submit/suggest voluntary deduct alternates to the described specifications; proposals due July 31 to be reviewed with a bid opening Aug 18 and award Sep 2 for delivery of furniture and installation Feb 4-18; went over the original budget developed in January 2022 was $500,000 and currently estimated at $620,000 and does not include installation and freight; went over the bidding forms that would be a line item pricing, recommended award be in its entirety based on the best value for the city.

Omar Rodriguez, Interim Asst. City Manager, stated the original budget was from 2022; the presentation was to show the cost of the project to date and bring to the commission approval to solicit bids at the next commission meeting.

D. Discussion and presentation on Employee Insurance by Roger Garza, Valley Risk Consulting. (Staffed by Human Resources Department.)

Roger Garza, Valley Risk Consulting, went over the performance plan report for Oct 2024 – April 2025; presented and went over the medical, pharmacy and other fees paid and the high-cost claims; presented the loss ratio for medical, pharmacy and other fees and noted a decrease in the months of March and April 2025; reported proposals were solicited for health insurance, pharmacy benefit management and stop loss insurance; renewal received from current carrier for the PPO and HMO plans and went over the options submitted and stated their best and final offer had an increase 24% with a $2,500 deductible for the PPO Plan and the HMO had a $1,500 deductible with no out-of-network benefits; stated if the deductibles were raised the percentage increase could be lower; the city could consider going Self-Funded (allows city control) and the initial investment is the first months premiums or continue Fully Funded (carrier has control); stated a proposal received from United Health Care is a competitive offer and offered an incentive of $125,000 (credit) but does not have Knapp Medical Center in network but being discussed and if carriers would change the disruption if any would be the timely distribution of ID cards, pharmacy services would have no disruption to the employee; staff will continue to look at cost and options that would be in the best interest to the employee and city for commission action. Stated they had time before the coverage expires (120 days) for the selection of health insurance.

E. Discussion and presentation on 2025 Bond projects. (Staffed by Assistant City Manager.)

Martin Garza, Consultant, stated previous discussions with the commission was to consider a $25-million bond issuance for drainage, parks, transportation, and water/sewer improvements; stated a HB 19 would cap the issuance of bonds and in discussions with the Financial Advisor since then, he stated the city was in a position to do more and could increase the bond issuance by an additional $10-million for a total of $35-million; stated an additional $2-million would go towards the Mile 10 N project; $800,00 towards a grant for Vo-Tech and Joe Stephens road improvement, sub-station for the fire dept on the Northside $5-million and drainage for $2.2-million. Advised these were recommendations only and another option the commission could consider was the issuance of $30 million instead of $35 million in bonds. This would reduce funds for the Mile 10 N project by $1 million, Vo-Tech and Joe Stephens road improvement would reduce to $400,000, fire dept sub-station would reduce to $3.5-million and no additional funds for drainage for a total of $5 million in additional issuance of bonds for a projected bond issuance of $30 million. Staff will continue to present the projects for priority and cost for commission approval on the issuance of bond amount and went over a timeline and stated the issuance of the bonds would be at a special meeting on July 31st.

The commission did not enter the executive session.

III. EXECUTIVE SESSION

A. Personnel - Discussion regarding the goals, objectives, and evaluation of the Assistant City Managers for the City of Weslaco as authorized by Section §551.074 of the Texas Government Code.

B. Legal Consultation – Discussion relating to the City's rights, duties, privileges, and obligations in connection to the Collective Bargaining Agreement with the Fire Union

(IAFF-WFFA Local 3207) FY October 1, 2022 – September 30, 2025, as authorized by Section §551.071 of the Texas Government Code.

C. Legal Consultation – Discussion relating to the City's rights, duties, privileges, and obligations in connection with final contract negotiations with the Weslaco Municipal Police Union (Collective Bargaining Agreement) authorized by Section §551.071 of the Texas Government Code.

D. Real Property - Discussion regarding the sale, purchase, exchange, lease or value of state-owned property being the northeast and southwest jughandles located along IH 2 and FM 1015 (International Blvd.) in Weslaco, Hidalgo County, Texas as authorized by Section §551.072 of the Texas Local Government Code.

E. Real Property - Discussion on a land lease located at Mid-Valley Airport, 1909 Joe Stephens as authorized by Section §551.072 of the Texas Government Code.

IV. ADJOURNMENT

Commissioner Pedraza seconded by Commissioner Rodriguez, moved to adjourn the workshop meeting of June 3, 2025, at 5:34 p.m. The motion carried unanimously; Mayor Gonzalez was present and voting.

CITY OF WESLACO

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Adrian Gonzalez, **MAYOR**

ATTEST:

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Norma A. Cantu, **CITY SECRETARY**