



**MINUTES OF A REGULAR MEETING
WESLACO CITY COMMISSION
JULY 1, 2025**

On Tuesday, July 1, 2025, at 5:32 p.m. the City Commission of the City of Weslaco, Texas convened in a Regular Meeting at City Hall in the Legislative Chamber, located at 255 South Kansas Avenue with the following members' present:

PRESENT:	Mayor	Adrian Gonzalez
	Mayor Pro Tem	Israel Gonzalez Jr.
	Commissioner	JP Rodriguez
	Commissioner	Letty Lopez
	Commissioner	Pete Garcia Jr.
	Commissioner	Josh Pedraza
	Commissioner	Adrian Farias

ABSENT: None

STAFF PRESENT:	Xavier Salinas	Asst. City Manager
	Norma A. Cantu	City Secretary
	Benjamin Castillo	Interim City Attorney

Also present: Omar Rodriguez, Interim Asst. City Manager/Parks & Recreation Director, Aida Vega, Deputy City Secretary, Rosie Cavazos, Finance Director, Rebekah de la Fuente, Director of Planning and Code Enforcement, Arnold Becho, Library Director, Luz Galindo, HR Director, Antonio Lopez, Fire Chief, Armando Espinoza, Asst. Police Chief, David Arce, Public Works Director, Rick Mendoza, IT Director, Rosa Badillo, Court Coordinator, Lucio Garza, Inframark and other staff members.

I. CALL TO ORDER

A. Certification of Public Notice.

Mayor Gonzalez called the meeting to order and certified the public notice of the meeting as properly posted Friday, June 27, 2025.

B. Invocation.

Pastor Alex Valdez, Open Door Baptist Church led the invocation.

C. Pledge of Allegiance.

Mayor Gonzalez led the "Pledge of Allegiance and Texas Flag."

D. Roll Call.

Norma A. Cantu, City Secretary called the roll and noted perfect attendance and a quorum present.

E. Mayoral recognition.

1) Recognition - Hidalgo County Judge Richard F. Cortez

Mayor Gonzalez and the City Commission recognized Hidalgo County Judge Richard F. Cortez for his service as Hidalgo County Judge and commitment to the City of Weslaco.

2) Recognition - Teddy's BBQ - Joel Garcia

Mayor Gonzalez and the City Commission recognized Joel Garcia, owner of Teddy's BBQ, for being in Weslaco and his contributions to the community. Mayor Gonzalez noted Teddy's BBQ has been recognized in the Texas Monthly's Top 50 BBQ places and as the 20 best of Texas barbecue restaurants of the new generation in 2023.

II. PUBLIC COMMENTS

There were no public comments.

III. PUBLIC HEARING

A. To solicit input on the proposed demolition order for unoccupied buildings as dilapidated, substandard, unfit for human habitation and a hazard to the health, safety and welfare of the citizens of the City of Weslaco as per Weslaco Code of Ordinances Chapter 26 Article VIII Unsanitary & Dangerous Buildings, §26-225 located at:

Commissioner Pedraza, seconded by Commissioner Lopez moved to open the public hearing. The motion carried unanimously; Mayor Gonzalez was present and voting.

1. 109 N Illinois St., GONZALES ADDN LOT 16 BLK 8, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Juana Isabel M. Hernandez

No comments.

2. 119 S Cedro St., WESLACO ORIGINAL TOWNSITE BLK 3 LTS 11-12, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Noemi Villarreal

No comments.

3. 132 N Missouri St., STALLWORTH ADDN BLK 4 LT11, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Issac Andres Garza

No comments.

4. 210 W Plaza St., NORTHSIDE W 15'-LOT 13, ALL-LOT 14 BLK 8, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Patricio Solis

No comments.

5. 253 Guerra St., COLONIA GUADALUPE LT 12 BLK 7, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Raul Cardona

No comments.

6. 301 N Cedro St., NORTHSIDE LOT 12 BLK 7, City of Weslaco, Hidalgo County Texas. - Recorded Owner: Matiana Dominguez

No comments.

7. 304 N Pueblo St., CHRISTENSEN'S BLK 3 LOT 5, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Jesusa Medina Martinez

No comments.

8. 312 W Esplanada St., ESPLANADA BLK 14 LT 14, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Pascual Conchas

No comments.

9. 616 E Plaza St., RAMONA ADDN BLK 8 LTS 6-7-8, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Iglesia Cristiana Bethel

No comments.

10. 758 N Illinois St., L. D. MORGAN'S ADDN BLK 8 LOT 21, City of Weslaco, Hidalgo County, Texas. -Recorded Owner: Gregorio Gonzales

No comments.

11. 2314 E 10th St., KAYMAR NO.2 BLK 4 LOT 8, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Juan Martinez and Olivia G. Martinez

No comments.

12. 2610 S Bridge St., WEST TRACT AN IRRTRS740.24' FT7548.71 AC GR8.44AC NET, City of Weslaco, Hidalgo County, Texas. Recorded Owner: CF165, LLC

Gabriela Silva, representing CF165 LLC, addressed the Commission regarding property #12 on the demolition list (2610 South Bridge Street). Stated the owner, CF165, LLC, acknowledged the city's concerns about the fire-damaged rear section of the building and although the owner is not able to fund a full demolition, they would secure the structure by boarding up all points of entry, install perimeter fencing around the burned area and maintain the grounds by regular mowing and trimming. On behalf of the owner, they requested favorable consideration for more time as they work to secure capital for the demolition of the burned structure and noted plans were to restore the front part of the building, potentially for use as a church or restoration center for troubled youth.

Benjamin Castillo, Interim City Attorney, stated before any vote in the open session portion of the meeting, requested this property be taken into executive session to allow for legal advice.

With no other public comments before the commission, Commissioner Pedraza seconded by Mayor Pro Tem Gonzalez Jr. moved to close the public hearing. The motion carried unanimously; Mayor Gonzalez was present and voting.

IV. CONSENT AGENDA

All items listed under the Consent Agenda are considered to be routine, and the Governing Body has been furnished with background and support material and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be removed from the consent agenda by the Mayor, a Commission member or the City Manager and will be considered separately.

A. Approval of the Minutes of the Regular Meeting and Workshop on May 21, 2025. (Staffed by City Secretary's Department.)

B. Approval to submit a grant application to the Banfield Foundation in the amount of \$10,000 under the Disaster Relief Grant Program to support emergency animal care and response with no local match required. (Staffed by Grant Manager.)

C. Approval to submit a grant application to the U.S. Economic Development Administration totaling \$4,162,077.44, with a Federal Share of \$3,329,661.96 (80%) and a Local Share of \$832,415.48 (20%). (Staffed by Grant Manager.)

D. Approval to ratify the submission of a grant application to the U.S. Department of Transportation under the Safe Streets for All Grant totaling \$200,000, with a Federal Share of \$160,000 (80%) and a Local Share of \$40,000 (20%). (Staffed by Grant Manager.)

E. Approval of Resolution 2025-46 to enter into an agreement with TXDOT for a public event in the city limits of Weslaco requiring the closure of streets affecting state right-of-way on Texas Blvd/FM 88 between U.S. Business Highway 83 and Sixth Street from 12 pm -11pm on the third (3) Thursday, of the month from August 2025 to February 2026 for Alfresco Weslaco Music & Art. The event will run from 6 PM – 9:30 PM on the following dates: August 21, 2025; September 18, 2025; October 16, 2025; November 20, 2025; December 18, 2025; January 15, 2026; and February 19, 2026, waiving fees and ordinances associated with the event; provision of support by City of Weslaco, Weslaco Parks and Recreation, Public Works, Building Maintenance, Police, Fire, and EMS Department. (Staffed by Weslaco EDC.)

F. Approval on Resolution 2025-47 for the sale of wine and beer by a TABC licensed vendor; allowing public consumption of alcohol on the street from Texas Blvd/FM 88 between U.S. Business Highway 83 and Sixth Street during Alfresco Weslaco Music & Art on the Street, on the following dates: August 21, 2025; September 18, 2025; October 16, 2025; November 20, 2025; December 18, 2025; January 15, 2026; and February 19, 2026 waiving fees and ordinances

associated with the event; provision of support by City of Weslaco, Weslaco Parks and Recreation, Public Works, Police, Fire, and EMS Department. (Staffed by Weslaco EDC.)

G. Approval to solicit Request for Proposals (RFP) for routing management services for solid waste division. (Staffed by Public Works Department.)

H. Approval of ORION Consortium Participation Agreement for provision of Fiber Optic Internet Connectivity to the Mayor Joe V. Sanchez Public Library. (Staffed by Library Department.)

I. Approval for the solicitation of Requests for Qualifications (RFQs) from material testing laboratories, engineering firms, surveying firms and appraisers to establish an updated rotation list for public infrastructure and capital improvement projects. (Staffed by Engineering Department.)

J. Approval to solicit proposals for temporary employment and recruitment services for all city departments. (Staffed by Assistant City Manager.)

Commissioner Garcia Jr. requested item F and I be withheld, Commissioner Rodriguez requested item J be withheld.

Commissioner Farias seconded by Commissioner Pedraza moved to approve consent agenda withholding items F, I and J. The motion carried unanimously; Mayor Gonzalez was present and voting.

F. Approval on Resolution 2025-47 for the sale of wine and beer by a TABC licensed vendor; allowing public consumption of alcohol on the street from Texas Blvd/FM 88 between U.S. Business Highway 83 and Sixth Street during Alfresco Weslaco Music & Art on the Street, on the following dates: August 21, 2025; September 18, 2025; October 16, 2025; November 20, 2025; December 18, 2025; January 15, 2026; and February 19, 2026 waiving fees and ordinances associated with the event; provision of support by City of Weslaco, Weslaco Parks and Recreation, Public Works, Police, Fire, and EMS Department. (Staffed by Weslaco EDC.)

Commissioner Garcia Jr. questioned the TABC licensed vendor and could a nonprofit sell alcoholic beverages.

Michelle Garcia, Weslaco EDC, stated the Alfresco events allowed vendors with a TABC license (Texas Alcoholic Beverages Commission) to sell beer or wine to consume alcohol on the streets with approval by the city; businesses with on and off-premise license from TABC could sell alcohol within their premises, and customers could take it onto the street because of their dual license. The sale of alcoholic beverages by a nonprofit organization would be allowed if they were licensed by TABC before the event takes place.

Commissioner Farias seconded by Commissioner Pedraza moved to approve Resolution 2025-47 for the sale of wine and beer by a TABC licensed vendor and allow public consumption of alcohol

for the Alfresco events as presented. The motion carried unanimously; Mayor Gonzalez was present and voting.

I. Approval for the solicitation of Requests for Qualifications (RFQs) from material testing laboratories, engineering firms, surveying firms and appraisers to establish an updated rotation list for public infrastructure and capital improvement projects. (Staffed by Engineering Department.)

Commissioner Garcia Jr. requested clarification of the item.

Peter Hermida, City Engineer, explained the solicitation would allow the city to maintain a qualified pool of certified engineering, surveying, material testing labs, and appraisers for rotation on capital and infrastructure projects; noted that the existing rotation list for material testing only that expire in September, and this solicitation would add services of engineering, surveying, and appraisers to create a new comprehensive rotation, would be for two years and firms selected for a project would come back for Commission for approval.

Commissioner Pedraza seconded by Mayor Pro Tem Gonzalez Jr. moved to approve the solicitation of Requests for Qualifications (RFQs) from material testing laboratories, engineering firms, surveying firms and appraisers as presented. The motion carried unanimously; Mayor Gonzalez was present and voting.

J. Approval to solicit proposals for temporary employment and recruitment services for all city departments. (Staffed by Assistant City Manager.)

Commissioner Rodriguez requested clarification of the item and if it was cost effective.

Xavier Salinas, Asst. City Manager, stated staff have been discussing how to improve and operate efficiently with current employees in all departments especially from Public Works and Parks & Recreation departments because these employees are also tasked with additional duties such as cleaning ditches and storm drains; hiring a temporary firm it would provide the personnel to do the work of preparing and distributing sandbags, mowing and help maintain right-of-way and easements. This could also be a tool for recruiting services to fill vacancies because the temporary agency would properly vet employees, conduct drug testing, and cover insurance and workers' compensation. Once the allotted time for the temporary individual has exhausted (380 hrs.) and the city was satisfied with temporary workers' performance, they could hire them for vacant positions; emphasized that this would be an additional resource to supplement the city workforce, not replace existing staff or eliminate overtime opportunities. He confirmed the positions would be funded using money already budgeted for vacancies. Staff recommended approval.

Commissioner Rodriguez questioned the scope of work for these individuals and expressed concern about cost-effectiveness and ensuring the program would be beneficial. Xavier Salinas stated the temporary agency would be given job descriptions for the vacancy to ensure the individuals meet the qualifications of the position; explained that this would allow departments to maintain full staffing during absences, provide a way to evaluate potential permanent hires before

committing them and staff would be soliciting statement of qualifications. Staff noted the savings for the city is no benefits are being paid during the temporary employment and monies from the vacant positions would be used.

Commissioner Pedraza seconded by Commissioner Lopez moved to approve to solicit proposals for temporary employment and recruitment services for all city departments. The motion carried unanimously; Mayor Gonzalez was present and voting

V. NEW BUSINESS

A. Discussion and consideration after public hearing to authorize the demolition order for an unoccupied building as dilapidated, substandard, unfit for human habitation and a hazard to the health, safety and welfare of the citizens of the City of Weslaco as per Weslaco Code of Ordinances Chapter 26 Article VIII Unsanitary & Dangerous Buildings, §26-225 located at:

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3. 132 N Missouri St., STALLWORTH ADDN BLK 4 LT11, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Issac Andres Garza

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8. 312 W Esplanada St., ESPLANADA BLK 14 LT 14, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Pascual Conchas

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11. 2314 E 10th St., KAYMAR NO.2 BLK 4 LOT 8, City of Weslaco, Hidalgo County, Texas. - Recorded Owner: Juan Martinez and Olivia G. Martinez

12. 2610 S Bridge St., WEST TRACT AN IRRTRS740.24' FT7548.71 AC GR8.44AC NET, City of Weslaco, Hidalgo County, Texas. - Recorded

Owner CF165, LLC .

Rebakah de la Fuente stated for properties listed as 2-7 and 10-11 the Planning and Zoning Commission and staff recommended demolition of the properties.

Rebakah de la Fuente stated the recommendation from the Planning and Zoning Commission for properties listed as 1-9 was a 6-month extension and staff recommended demolition.

Commissioner Farias seconded by Commissioner Pedraza moved demolition orders for properties 2-7 and 10-11 as presented. The motion carried unanimously; Mayor Gonzalez was present and voting.

Rebakah de la Fuente stated the recommendation from the Planning and Zoning Commission for properties listed as 1, 8 and 9 was a 6-month extension and staff recommended demolition.

Commissioner Rodriguez seconded by Commissioner Lopez moved to approve a 30-day extension for compliance if not order to demolition. The motion carried unanimously; Mayor Gonzalez was present and voting.

Benjamin Castillo, Interim City Attorney, requested item 12 be taken into executive session to allow for legal advice.

At 6:28 p.m. Commissioner Pedraza seconded by Commissioner Rodriguez moved to convene the regular meeting into Executive Session. The motion carried unanimously; Mayor Gonzalez was present and voting.

At 6:36 p.m. Mayor Gonzalez stated the City Commission had completed its Executive Session and reconvened the regular meeting as open to the public.

Xavier Salinas recommended for item 12 a 30-day extension to obtain a permit; 45-days for completion of demolition of back building, fencing and securing the structure for a safe environment.

Commissioner Lopez seconded by Commissioner Pedraza moved to approve a 30-day extension to obtain a permit; 45-days for completion of demolition of back building, fencing and securing the structure as presented. The motion carried unanimously; Mayor Gonzalez was present and voting.

Benjamin Castillo stated for the record if improvements are not completed by 45-days demolition is ordered.

B. Discussion and consideration to adopt Ordinance 2025-09 amending Ordinance 1980-04 Health and Sanitation and establishing criteria and processes for the Mowing of Weedy

Lot-Rotation List. First reading of Ordinance 2025-09. (Staffed by Planning & Code Enforcement Department.)

Rebekah de la Fuente stated there has been a consistent increase in weedy lots throughout the city; Public Works handles mowing along drain ditches, rights-of-way, and city-owned properties, and is a strain on resources; bids were solicited in 2024 and two were received. Additional vendors have expressed interest since then and the proposed ordinance would establish a weedy lot rotation list, allowing the city to accept applications from outside vendors who are licensed, bonded, have their own equipment and adequate staff, and use a photo documentation program. Staff recommended approval of Ordinance 2025-09.

Commissioner Rodriguez suggested building the city's own workforce rather than contracting out the service. Xavier Salinas acknowledged the concerns of the commission regarding property owners neglect and would work with staff and legal counsel to develop a plan to increase compliance of weedy lots.

Commissioner Pedraza seconded by Commissioner Rodriguez moved to approve Ordinance 2025-09 amending Ordinance 1980-04-Health and Sanitation and establishing criteria and processes for the Mowing of Weedy Lot-Rotation List as presented. The motion carried unanimously; Mayor Gonzalez was present and voting.

C. Discussion and consideration to declare surplus of the judicial robe of the former Honorable Municipal Court Judge Juan Alvarez and allow him to purchase at fair market value. (Staffed by Asst. City Manager.)

Xavier Salinas, Asst. City Manager, stated former Judge Juan Alvarez requested consideration of keeping his judicial robe issued to him during his tenure as Weslaco Municipal Judge. Staff recommended declaring the robe surplus and selling it to Judge Alvarez at fair market value.

Commissioner Rodriguez seconded by Commissioner Lopez moved to approve and declare the robe surplus and selling it to Judge Alvarez at fair market value as presented. The motion carried unanimously; Mayor Gonzalez was present and voting.

D. Discussion and consideration to proceed with the Design of a New Boys & Girls Club. (Staffed by Parks & Recreation Department.)

Benjamin Castillo recommended approving contingent to receipt of payment to the city.

Commissioner Rodriguez seconded by Commissioner Pedraza moved to approve and proceed with the Design of a New Boys & Girls Club as presented. The motion carried unanimously; Mayor Gonzalez was present and voting.

E. Discussion and consideration to award RFP 2024-25-32 for Classification and Compensation Study to Management Advisory Group International, Inc., for an amount not to exceed \$38,750. (Staffed by Finance Department.)

Rosia Cavazos, Finance Director, stated the city received 16 submissions for the Classification and Compensation Study; evaluation was based on responsiveness, qualification, experience, and cost, Staff recommended the second lowest bidder, Management Advisory Group International, Inc they demonstrated the strongest overall value; have extensive regional experience, having completed similar projects for the City of Edinburg and McAllen and for Brownsville Public Utilities Board and Harlingen Water Works System. Staff recommended the award to Management Advisory Group International not to exceed \$38,750.

Commissioner Rodriguez questioned the return on investment to those cities if the data collected was a valuable tool to them to determine better wages. Commissioner Farias questioned the number of employees and is not clear on the concern as to why this is needed.

Xavier Salinas requested to go into executive session for legal consultation.

At 6:53 p.m. Commissioner Pedraza seconded by Commissioner Rodriguez moved to convene the regular meeting into Executive Session. The motion carried unanimously; Mayor Gonzalez was present and voting.

At 7:00 p.m. Mayor Gonzalez stated the City Commission had completed its Executive Session and reconvened the regular meeting as open to the public.

Commissioner Pedraza, seconded by Commissioner Lopez moved to award Management Advisory Group International not to exceed \$38,750. The motion carried unanimously; Mayor Gonzalez was present and voting.

F. Discussion and consideration on Ordinance 2025-10 amending Chapter 138 - Utilities Section 138-60 of the Weslaco Code of Ordinances regarding septic tank waste; procedures and fees. First reading of Ordinance 2025-10. (Staffed by Finance Department.)

Rosie Cavazos explained that the proposed Ordinance 2025-10 would update the septic tank waste discharge fee from \$35 per load to a volume-based fee of \$60 per 1,000 gallons; noted this ordinance had not been updated since first approved in March 1994. Staff recommended approval.

Staff noted only one company had been using this service since at least 2014. Questions arose about potentially grandfathering this company under the old rate while charging new customers the updated rate.

Benjamin Castillo recommended to table the item to gather more information.

Commissioner Rodriguez seconded by Commissioner Pedraza moved to table the item. The motion carried unanimously; Mayor Gonzalez was present and voting.

G. Discussion and consideration to procure services from Rio Valley Switching Company for the replanking of the railroad crossings at N Bridge Avenue in the amount of \$128,426.58. (Staffed by Engineering Department)

Peter Hermida stated two estimates from Rio Valley Switching Company totaled \$128,426.58 for re-planking the railroad crossing at North Bridge Avenue along Business 83; work would include possible subgrade work, removing and re-planking, and installing new concrete panels. Staff recommended approval of Rio Valley Switching Company.

Commissioner Lopez raised concerns about how the work would affect emergency vehicle access, particularly for fire trucks responding to calls north of the railroad tracks. Fire Department staff indicated that if Bridge Avenue was closed, they would need to use alternate routes, potentially adding about one minute to response times.

Mr. Hermida stated they would implement a traffic control plan and coordinate with the Fire Department.

Commissioner Garcia Jr. seconded by Commissioner Rodriguez moved to approve Rio Valley Switching Company in the amount of \$128,426.58 for re-planking the railroad crossing at North Bridge Avenue along Business 83 as presented. The motion carried unanimously; Mayor Gonzalez was present and voting.

H. Discussion and consideration of terminating the professional services agreement between City of Weslaco and SWG Engineering for interim city engineering services. (Staffed by Engineering Department.)

Peter Hermida explained that with permanent staff now in place, the interim professional services agreement with SWG Engineering was no longer necessary and recommended approval terminating the agreement.

Commissioner Pedraza seconded by Commissioner Rodriguez moved to terminate SWG Engineering Professional Services agreement as presented. The motion carried unanimously; Mayor Gonzalez was present and voting.

I. Discussion and consideration to award the most advantageous proposal for RFP No.: 2024-25-20 for the Group Health Insurance plan. (Staffed by Human Resources Department.)

Commissioner Farias abstained from discussion and voting on this item.

Roger Garza, Risk Management Consultant, presented options for the city's health insurance plan; stated the city currently has a fully funded plan with Blue cross/Blue Shield with a total investment of approximately \$3.3 million, the current carrier (Blue Cross Blue Shield) proposed a rate increase of approximately 24%, which would cost the city nearly \$600,000 more and stated a fully funded plan has no flexibility or control on medical cost. Stated an option for self-funded plan could be considered. Staff requested from BCBS and United Healthcare for proposals for a self-funded plan; presented the proposals submitted from BCBS was a cost of \$3,492,888 and United Healthcare as \$3,298,135; stated the most advantageous proposal was from United Healthcare, it was the best competitive offer; would have three contracts a Third-Party Administrations Services, Stop Loss Insurance and Pharmacy Benefit Management. United Healthcare and the city would have control of cost.

Discussion ensued regarding the rate increase, going self-funded and risks involved.

Roger Garza stated BCBS rate increase was firm, transparency in a full funded plan is difficult to confirm; to mitigate risk, the self-funded plan would include stop-loss insurance to protect against large claims; other local municipalities, including McAllen, Brownsville, Mission, Hidalgo, and San Benito, successfully use self-funded health insurance plans and an entity has the option to go back to a full-funded plan. Xavier Salinas stated that a self-funded plan would give the city more control over the plan, including the ability to establish partnerships with local urgent care facilities to reduce costs.

In response to questions from the Commission, Roger Garza explained Stop Loss Insurance has specific and aggregate coverage; one protects the city and the other protects the entire group. The recommendation would be for the city to go self-funded at this time; stated all variables such as age, number of employees and health of the workforce was factored into the recommendation; went over the copays and cost for employees under a self-funded plan and full funded; disruption to the employee having access to their primary care doctors is less than 1-2% and those doctors not in network will be contacted; the plan (self-fund) would be administered by UHC through a Third Party Administrator, no agents would be involved in the administration of the plan. Roger Garza stated the size of the workforce does not influence the cost for either plan what does is the “employment type” (health conditions of the workforce).

Mayor Gonzalez and Commissioner Rodriguez emphasized the importance of employee wellness and education programs to help control costs. Commissioner Lopez said although cost savings for the city are important the employees need to receive the premium care they deserve.

Mayor Gonzalez called the question.

Commissioner Pedraza seconded by Mayor Pro Tem Gonzalez Jr. moved to approve self-funded option with United Health Care as presented. The motion failed 3-3, Commissioners Lopez, Garcia Jr. and Rodriguez against; Commissioner Faires abstained; Mayor Gonzalez was present and voting.

Benjamin Castillo requested staff to bring back information regarding the options, Full-Funded and Self-Funded, and if possible, the plan document for the self-funded plan to fully understand in-network and out-of-network services.

J. Discussion and consideration to enter into a Memorandum of Understanding between Flock Safety and the City of Weslaco Police Department to access Flock's technology platform in order to view and search for still images and associated information captured by Flock's devices for law enforcement purposes. (Staffed by Police Department.) .

Armando Espinoza, Asst. Police Chief, stated the agreement was for use of Flock Safety database at no cost to the city; their platform system would be used as an investigative tool for criminal

cases, giving the department access to still images and associated information stored in the database of Flock Safety. Staff recommended approval.

Commissioner Pedraza seconded by Commissioner Rodriguez moved to approve a Memorandum of Understanding between Flock Safety as presented. The motion carried unanimously; Mayor Gonzalez was present and voting.

VI. EXECUTIVE SESSION

At 7:40 p.m. Commissioner Pedraza seconded by Commissioner Garcia Jr. moved to convene the regular meeting into Executive Session. The motion carried unanimously; Mayor Gonzalez was present and voting.

At 8:34 p.m. Mayor Gonzalez stated the City Commission had completed its Executive Session and reconvened the regular meeting as open to the public.

VII. POSSIBLE ACTION ON WHAT IS DISCUSSED IN EXECUTIVE SESSION

A. Personnel - Discussion regarding the goals, objectives, and evaluation of the Assistant City Managers for the City of Weslaco as authorized by Section §551.074 of the Texas Government Code.

No action.

B. Legal Consultation – Discussion relating to the City’s rights, duties, privileges, and obligations in connection to the Collective Bargaining Agreement with the Fire Union (IAFF-WFFA Local 3207) FY October 1, 2022 – September 30, 2025, as authorized by Section §551.071 of the Texas Government Code.

No action.

C. Legal Consultation – Consultation with the Attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter as authorized by Section §551.071(2) of the Texas Government Code.

No action.

D. Real Property - Discussion regarding the sale, purchase, exchange, lease or value of state-owned property being the northeast and southwest jughandles located along IH 2 and FM 1015 (International Blvd.) in Weslaco, Hidalgo County, Texas as authorized by Section §551.072 of the Texas Local Government Code.

Commissioner Rodriguez seconded by Commissioner Pedraza moved to approve the Assistant City Manager continue with negotiations as discussed in executive session. The motion carried unanimously; Mayor Gonzalez was present and voting.

E. Real Property - Discussion regarding the purchase, exchange, lease or value of real property for the City of Weslaco landfill located in Alton, Texas as authorized by Section §551.072 of the Texas Local Government Code.

No action.

F. Economic Development - Consultation with the City Attorney regarding financial offer or other incentives for Project No Socks 2.0 as authorized by Section §551.087 of the Texas Government Code.

Commissioner Lopez seconded by Commissioner Pedraza moved to approve financial offer or other incentives for Project No Socks 2.0 as recommended by EDC Director in executive session. The motion carried unanimously; Mayor Gonzalez was present and voting.

VIII. ADJOURNMENT

Commissioner Pedraza seconded by Commissioner Lopez moved to adjourn the regular meeting of July 1, 2025, at 8:36 p.m. The motion carried unanimously; Mayor Gonzalez was present and voting.

CITY OF WESLACO

Adrian Gonzalez, **MAYOR**

ATTEST:

Norma A. Cantu, **CITY SECRETARY**