MINUTES OF A SPECIAL MEETING
WESLACO CITY COMMISSION
WEDNESDAY, JULY 29, 2026

On Wednesday July 29, 2026, at 5:30 p.m. the City Commission of the City of Weslaco, Texas convened a Special Meeting at City Hall in the Legislative Chamber, located at 255 South Kansas Avenue with the following members present:

PRESENT:	Mayor	Adrian Gonzalez
	Commissioner	Josh Pedraza
	Commissioner	Letty Lopez
	Commissioner	Israel Gonzalez
	Commissioner	JP Rodriguez
ABSENT:	Mayor Pro Tem	Pete Garcia Jr.
	Commissioner	Adrian Farias
STAFF PRESENT:	Omar Rodriguez	Asst. City Manager
	Norma A. Cantu	City Secretary
	Benjamin Castillo	City Attorney

Also present: Aida Vega, Deputy City Secretary, Rosie Cavazos, Finance Director, Robert Lopez, Police Chief, Peter Hermida, City Engineer, Luz Galindo, HR Director, and other staff members were in attendance.

I. CALL TO ORDER

A. Certification of Public Notice.

Mayor Gonzalez called the special meeting to order and certified the public notice of the meeting as properly posted Thursday, July 23, 2026.

B. Roll Call.

Norma A. Cantu, City Secretary, called the roll noting the absence of Mayor Pro Tem Garcia Jr. and a quorum present.

II. PUBLIC COMMENTS

None.

Mayor Gonzalez announced that he would recuse himself from the meeting and turned the proceedings over to Commissioner Pedraza to preside over the meeting.

III. NEW BUSINESS

A. Discussion and consideration to award RFP #2025-26-36 for the Employee Group Health Insurance to the best qualified, most advantageous respondent. (Staffed by Human Resources Department.)

Luz Galindo, Human Resources Director, stated three proposals were received in response to the request for proposals being Blue Cross Blue Shield, UnitedHealthcare, and Curative, each offering both HMO and PPO plan options. The City's consultant, Roger Garza, explained that staff requested a best and final offer from all respondents, noting that because the City participates in a fully funded program, negotiations must be conducted internally without changes to the program structure.

Roger Garza reported that Blue Cross Blue Shield had originally proposed a 41% increase, which was negotiated down to 35%. UnitedHealthcare submitted a counteroffer at a 38% increase. Staff recommended awarding the contract to Blue Cross Blue Shield as the most competitive proposal received.

Commissioner Gonzalez Jr. seconded by Commissioner Rodriguez moved to award for Employee Group Health Insurance to Blue Cross Blue Shield as presented. The motion carried.

B. Discussion and consideration to award RFP #2025-26-40 for the Employer Paid Group Term Life & AD&D Insurance to the best qualified, most advantageous respondent. (Staffed by Human Resources Department.)

Luz Galindo stated that the City provides a basic term life and AD&D insurance policy of $100,000 to all active employees. The prior policy, approved in FY 2023–24, included a three-year guaranteed rate that is now expiring. Eight proposals were received in response to the RFP. Roger Garza recommended awarding the contract to The Hartford on a two-year rate guarantee as the most advantageous and competitive offer.

Commissioner Gonzalez Jr. seconded by Commissioner Rodriguez moved to award for Employer Paid Group Term Life & AD&D Insurance to The Hartford as presented. The motion carried.

C. Discussion and consideration to award RFP #2025-26-37 for the Workers Compensation Insurance to the best qualified, most advantageous respondent. (Staffed by Human Resources Department.)

Luz Galindo reported that two proposals were received: one from Texas Mutual and one from McGriff. McGriff quoted $369,759. Texas Mutual offered two options: an out-of-network option at $370,339 and an in-network option at $326,283.

While the in-network option represented the lower cost, Ms. Galindo explained that the City has experienced significant challenges securing in-network providers in the Weslaco area and surrounding communities. For this reason, and consistent with the City's current practice of using the out-of-network plan, staff recommended the Texas Mutual out-of-network option. Staff stated Texas Mutual was deemed most advantageous due to the City's track record of earning dividend checks for workplace safety over the past five years, totaling $460,798.86 combined, including a most recent dividend of $107,219. Staff recommended approval and award Texas Mutual.

Commissioner Lopez asked for clarification on the current plan structure. Luz Galindo confirmed that the City previously had an in-network plan but transitioned to out-of-network due to provider availability issues.

Commissioner Lopez seconded by Commissioner Rodriguez moved to award Workers Compensation Insurance to Texas Mutual under the out-of-network option as presented. The motion carried.

D. Discussion and consideration to award RFP #2025-26-39 for the Ancillary Products to the best qualified, most advantageous respondent. (Staffed by Human Resources Department.)

Luz Galindo reported that the ancillary products were last awarded in FY 2023–24 with a three-year guaranteed rate expiring September 30, 2026. Staff recommended the following: vision coverage award to MetLife through Davis Vision (transition from Aflac); dental insurance award Aflac (transition from Delta Dental); cancer program award Colonial Life (no change); critical illness award Blue Cross Blue Shield (transition from Unum); hospital indemnity award Blue Cross Blue Shield (transition from UnitedHealthcare); Life & AD&D award Mutual of Omaha renewal, with a two-year rate extension offered; Short & Long Term Disability award Mutual of Omaha renewal, extending through the fourth year plus two additional one-year renewals and Accident Insurance award The Hartford (transition from Colonial Life).

In response to the commission, Roger Garza clarified that the rates are fully locked in, resulting in a three-year rate guarantee extending through FY 2028–29, aligning with the timelines of the other insurance programs.

Commissioner Gonzalez Jr. seconded by Commissioner Lopez moved to award ancillary products to MetLife (vision), Aflac (dental), Colonial Life (cancer program), Blue Cross Blue Shield (hospital indemnity, Mutual of Omaha (Life & AD&D and short and long term disability) and The Hartford (accident) as presented. The motion carried.

E. Discussion and consideration of RFP #2025-26-38 for the Commercial Package. (Staffed by Human Resources Department.)

Luz Galindo reported that the City's current commercial insurance package is set to expire on October 1, 2026, and that only one proposal was received. Staff requested approval to reject that single proposal and accept the renewal offer from Texas Municipal League (TML) and that the renewal is priced at $1,304,417, compared to the current year's premium of $994,134 — an increase of approximately $310,283.

Commissioner Gonzalez Jr. seconded by Commissioner Rodriguez moved to reject the sole proposal received and to approve the renewal offer from Texas Municipal League. The motion carried unanimously.

The Commission did not enter the executive session portion of the agenda.

IV. EXECUTIVE SESSION

V. POSSIBLE ACTION ON WHAT IS DISCUSSED IN EXECUTIVE SESSION

VI. ADJOURNMENT

Commissioner Lopez seconded by Commissioner Rodriguez moved to adjourn the special meeting of July 29, 2026 at 5:43 p.m. The motion carried.

CITY OF WESLACO

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Adrian Gonzalez, **MAYOR**

ATTEST:

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Norma A. Cantu, **CITY SECRETARY**